The first draft of your course paper is worth 10 points. Submit a fairly detailed topical outline of the analyses or arguments you expect to make and at least 3-4 pages of the beginning section(s). Obviously, you can change your approach, based on further work and the feedback. You do not need to list book and article references in this version.

Here are some points to ponder (not all may apply to your paper):

• Which general org’l concepts & principles are most evident in the behaviors and outcomes of your organization(s)?

• Which org’l theories are most relevant to your topic? in what ways? How do they help you to understand your particular case?

• What alternative explanations might explain your findings? What disagreements occur among analysts of such organizations?

• What evidence supports or rebuts your interpretations or conclusions? How might our knowledge about this topic be improved through further research or theorizing?

• Do you see any implications for organizational practice or public policy coming from your analysis?